

**Memorandum of Understanding between  
Yuba College Faculty Association  
And  
Yuba Community College District**

Yuba Community College District and Yuba College Faculty Association agree to provide YCFA Unit Members an opportunity to enroll in the Reduced Workload Program during the time period of April 16, 2009, to May 15, 2009.

This agreement is based on the following contingencies:  
YCFA ratification of the tentative agreement between YCCD and YCFA for the 2008-2011 term.

YCCD Board of Trustees ratification of the tentative agreement between YCCD and YCFA for the 2008-2011 term.

Provisions of this agreement will allow YCFA Unit Members an opportunity during the time period outlined above to enroll in the Reduced Workload Program with the following conditions:

YCFA Unit Member must notify District of his/her intent to enter into the program between April 15, 2009, and May 15, 2009.

YCFA Unit Member must provide an irrevocable notification of intent to retire upon completion of the 2009-2010 academic year.

YCFA Unit Member must be eligible for the Reduced Workload Program as identified in the education code.


YCFA Unit Member must outline his/her preferred load at the time of notification of intent to enter into the reduced workload program.

In return for irrevocable notice of intent to enter into the Reduced Workload Program for the 2009-2010 academic year, along with irrevocable notice of retirement at the completion of the 2009-2010 academic year, District will provide Unit Member with the Reduced Work Load stipend of 10%.

**It is agreed:**



Al Alt, Director of Personnel  
Chief Negotiator  
Yuba Community College District



Marcia Stranix, Professor  
Chief Negotiator  
Yuba College Faculty Association

Date: 4/15/09

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